

Hospital Central Services, Inc.

Voluntary Applicant Survey Form

HCSC-Blood Center (d.b.a. Miller-Keystone Blood Center) is an Equal Opportunity Employer. Pursuant to Executive order 11246 we are required, as an employer/government contractor, to comply with government regulations and affirmative action responsibilities. It is the policy of HCSC-Blood Center to provide equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job without regard to age, gender, sexual orientation, race, color, religion, national origin, disability, veteran, marital status, or any other protected class as defined by federal, state, or local law and to maintain a nondiscriminatory environment free from intimidation, harassment or bias based upon these grounds.

As required by law, we must record certain information to be made a part of our Affirmative Action Program and in order to help us comply with government record keeping, reporting and other legal requirements we request that you complete this affirmative action survey. The completion of this form is strictly voluntary and will remain confidential within the Human Resources Department separate from the Application for Employment. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

POSITION APPLIED FOR: _____ **TODAY'S DATE:** _____

NAME (please print): _____
Last First Middle

GENDER (Check one): Male Female

RACE GROUP (Check One):

- Hispanic or Latino:** all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race (if you have selected this category, it is not necessary to select from the racial groups, found below)
- Non-Hispanic/Latino** (if this category is checked, please select from the racial groups found below)

RACE GROUP (Check One):

- White (Not Hispanic or Latino):** all persons having origins in any of the original people of Europe, North Africa, or the Middle East
- Black or African American (Not of Hispanic origin):** All persons having origins in any of the black racial groups of Africa
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** any persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Asian (Not Hispanic or Latino):** all persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaskan Native (Not Hispanic or Latino):** all persons having origins in any of the original peoples of North or South America, and who maintain cultural identification through tribal affiliation or community attachment
- Two or More Races (Not Hispanic or Latino):** all persons who identify with more than one of the above races
- I do not wish to self identify.**

Where did you learn of the position for which your are applying?: _____